



संवाद

साथ बड़े समृद्धी की ओर

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A. D. Kulkarni

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From the Desk of Chairman



The 78th Independence Day was celebrated all over Bharat, on 15th August 2024. The day reminds every Bharatiya of dawn of a new beginning, a long and tiresome struggle for freedom and sacrifices of freedom fighters for Independence.

Friends, last quarter of the month was fraught with huge activities and events ranging from 1st Safety Conclave, 38th Annual General Meeting, Preparation for 38th Annual Chapter Convention on physical and virtual platforms, and, of course, usual training programs and CSR training and guidance sessions. I appreciate the efforts taken by my colleagues in the Council and office staff for organising the 1st Safety Conclave and AGM on 13th July 2024. I also give special thanks to RCF Management for allowing us to organise these two events in their Corporate Management Development Centre.

38th Chapter Convention on Quality Concepts was organised on 28th and 29th September, 2024 at Shah Anchor Kucchi Engineering College, Chembur. 326 Teams presented their case studies, including 5 S @ Homes. The Virtual competition was organised from 7th to 10th October, 2024. The Theme of the Convention was –“Investing in People, Building a Better future”. I extend heartfelt thanks to judges, my Council colleagues, Anchors, coordinators, RCF Organizers, and our office staff for managing physical and virtual conventions very nicely,

The Convention was inaugurated by Chief Guest, Mr Mahaveer Gupta, Plant Head, JSW Steel Coated Products, Rajpura, Punjab, Mr. Kapil Sharma, CEO Adani Electricity, Mumbai, & Mr. Naveen Goyal, Vice President, Leading Business Transformation, Talent Management, Sunpharma as Guests of Honor & Governing Council Members.

During the inaugural function, Mumbai Chapter conferred Corporate Patronage Excellence Awards to organisations. Corporate Patronage Excellence Awards were given to: JSW Steel Ltd, Dolvi, RCF Ltd, Mumbai, Mazagon Dock Limited, CEAT Ltd, Nasik and Bhandup Plants & Adani Electricity Mumbai Ltd in appreciation of their unwavering support, cooperation and active involvement in all our endeavours.

Mumbai Chapter also felicitated organizations like Rashtriya Chemicals & Fertilizers Ltd, Mumbai & Mazagon Dock Ltd in recognition of their outstanding achievements in operational and business excellence, culminating in the prestigious NAVRATNA status from Government of India.

The Chief Guest and Guests of Honor delivered most inspiring and knowledgeable speeches. They highlighted their organisational quality journey, mission and award received. They stressed continual learning and said “QCFI is a backbone in building a quality culture across the organisations”. The valedictory session consisted of



entertainment program, Kaun Banena Quality Champion competition, and awards to winners in Poster, Poem, Slogan and Essays and trophies to all winning teams.

In the end, I wish QCFI Board members, Executive Director, HQ officials and staff, Mumbai Chapter Governing council members, Organisations Coordinators, Life members and our office colleagues, - A Happy and Prosperous Deepawali.

- K. B. Bharati

Safety Conclave 2024

The QCFI Mumbai Chapter, a dynamic and progressive organization, hosted its first Safety Conclave on July 13, 2024, at the Corporate Management Development Centre, RCF Ltd, Trombay. The theme was **"Innovating the Future of Safety Practices - A Step towards Achieving Global Leadership in Safety."**

For over three decades, the chapter has organized events focused on quality concepts, helping organizations excel. The conclave aimed to share best safety practices, enhance skills, and empower organizations to achieve superior performance.

Mr. Rituraz Mehta, Chief Risk Officer, Safety & Business Excellence, Adani Power and Mr. V. K. Jawale, Chief General Manager (Complex & Maintenance), RCF Ltd, Trombay, inaugurated the Conclave as Chief Guest & Guest of Honor respectively by lighting the Lamp. Mr. R.K. Singh, Vice President, JSW, Dolvi graced the Conclave as Convenor.



The Conclave began with Mr. Henry Samuel, Jt. Secretary, Mumbai Chapter welcoming the participants and briefing the audience about Safety and Fire rules, assembly and exit points in case of emergency and about CMD Centre and nearby areas, with the help of slides.



Mr. K.B. Bharati, Chairman, QCFI Mumbai Chapter delivered a welcome speech. He said Safety is a state in which hazards and conditions leading to physical, psychological or material harm are controlled to preserve the health and wellbeing of individuals and the community at large. He defined SAFETY full form as – **Stay Alert for Every task you Do**. It is not about following rules but creating safety culture in the organisation. He cautioned the audience **“The key to safety is in your hands. Make safety a reality and don’t be a fatality”**.

Mr. R.K. Singh, Conclave Convenor, said we should not think of safety as an outdated concept. Every industry does a lot of innovations. He referred to a special drive by QCFI for bringing in quality and safety awareness. Rapid industrialisation has shown remarkable progress in organisations and has acted as a catalyst to enhance safety performance. Our aim is not to give knowledge but to inspire action, he concluded. He gave kudos to QCFI committee, panellists and speakers for making this event happen in a successful manner.



Mr. V.K. Jawale, Guest of Honor, called Mr. Bharati as “Adharstambh” – a pillar behind Mumbai Chapter’s growth as a professional body, immensely contributing to employee development and employee involvement in Quality Circles, Six Sigma, Safety, Kaizen, 5S etc. He thanked Mumbai Chapter for organising a very demanding topic and that too in RCF Trombay unit. Technology is essential for process safety and its control.

Chief Guest, Mr. Rituraz Mehta, delivered the inaugural speech. He defined SAFETY in two parts – one in having concern, another triggering action. Everything looks normal but we should be alert in all walks of our lives. Merely having a concern without action, will not work. He referred to AI technology and its advancement. We should cultivate Safety culture in our personal life also. He thanked the Mumbai Chapter committee for inviting him for this prestigious event.

All the dignitaries were felicitated by Chairman, Mumbai Chapter with bouquets and shawls.

The inaugural session was followed by felicitation of Mr. Chandrasekhar Singh, ex Leader of Swaraj QC with bouquet and shawl. Mr. Singh retired on 30th June 2024. Mr. SS Patankar, Vice Chairman, Mumbai Chapter briefed the audience about his participation in Chapter, National and International Conventions, in general and his contribution to QC Movement in RCF Trombay unit, in particular.



On this occasion, QC Team Sungrace members were also felicitated with bouquets for implementing 100 plus case studies in the RCF Trombay unit. Mr. Patankar introduced Sungrace team members to the audience and their achievements.

QCFI Mumbai Chapter also felicitated Mr. Sapan Kumar Bardhan, ex GC member for launching his new book **“The Essence Within” – Decoding the Purpose of Existence**. In his response, he shared copies of books with dignitaries on the dias and expressed views about the book and contents.

The inaugural session ended with a vote of thanks by our Vice chairman, Mr. R.S. Potdar.

The Conclave provided an excellent platform for sharing the best Safety Practices carried out by various organisations. A number of organisations participated in the Virtual Competition by presenting their safety case studies.

The Plenary session was chaired by Mr. R.K. Singh. Mr. R. S. Potdar introduced Mr. Singh to the audience. Following eminent speakers presented their Papers on Safety related topics:

1. Mr. RK Patil – Use of Robotics/AI in Safety
2. Mr. SK Srivastava – Tool Box talks Effectiveness.
3. Mr. Vivek Bhatnaar – Contractor Safety Management
4. Mr. SK Wasnik – Safety approach during annual turnaround
5. Mr. Ankur Chaturvedi – Safety Cube
6. Dr. Pramod Pandey – Safety Culture Transition

Plenary Session





Mr. Singh summed up the plenary session deliberations and thanked the speakers for the enriching thoughts and knowledgeable inputs.

Afternoon session began with a panel discussion on **“Leadership in Safety”**. Mr. Rajendra Potdar introduced Session Moderator to the audience, Dr. Arvind Bodhankar, Chief Sustainability Officer. Arcelor Mittal Nippon Steel. Dr. Bodhankar introduced each panel member to the audience with a brief profile. Dr. Bodhankar asked a few questions to the eminent panellists and announced an open forum for question – answer session. This session encouraged dialogues and interactions between audience and panellists, who helped seek answers to most critical issues relating to Safety Management. Dr. Bodhankar summarised the deliberations in very enriching and professional words and thanked all the panellists for their enthusiastic participation in the discussion.



This was followed by presentations by organisations which were shortlisted for finals of Safety Excellence Organisational Awards – 2024. Mr. Potdar explained the background of the Safety Excellence Organisational Awards and important evaluation points – Sustainability, Long term commitment, Enthusiasm, How organisations introduced safety plans and practices followed.

Four teams from following organisations presented Papers on its organisations Safety Journey and Practices followed:

Emami – Uttarakhand, JSW – Dolvi, JSW – Khopoli, RCF – Torbay





Mr Aravind Bodhankar and Mr. Jotinder Ahluwalia, Governing Council Member of Mumbai Chapter announced the results of “Safety Excellence Organisational Awards – 2024” as follows:

- **M/s. RCF Ltd, - Winner**
- **M/s. JSW Steel Ltd, Dolvi – 1st Runner Up**
- **M/s. Emami Ltd, Uttarakhand-2nd Runner up**
- **M/s. JSW Steel Coated Products Ltd, Khopoli – Certificate of Commendation.**

Chairman, Mr. KB Bharati congratulated winning teams and gave away Awards.

The Jury comprising Mr Jayant Malshe and Mr Manish Haldankar shortlisted three teams from Safety Virtual Competition and invited them for the final round of presentation in the Safety Conclave, organised in the physical mode: Following three teams were adjudged as Best. The Evaluation Committee announced the results as follows:

- **M/s. Emami, Pantnagar – Winner,**
- **M/s. Relaxo, Haridwar – 1st Runner up**
- **M/s. RCF Trombay – 2nd Runner up**



Mr. K.B. Bharati, Chairman, Mumbai Chapter conferred respective Awards to winning teams and congratulated them.

Mr. Jayant Malshe, GC Member Mumbai Chapter announced results of Poster, Poem, Essay & Poem Competition. The winners were given prizes at the hands of Chairman, Mr. KB Bharati.

The Safety Conclave ended with a Vote of Thanks by Mr. Arun Tathare, Hon. Treasurer, Mumbai Chapter, and National anthem.



38th Annual General Meeting - 2024

Mr. Henry Samuel, Jt. Secretary welcomed the Members present at 5.00pm and announced that due to lack of quorum, the AGM will be reconvened at 5.30pm.

Mr. K.B. Bharati, Chairman, QCFI Mumbai Chapter welcomed all members present at 5.30pm and reviewed 2023-2024 events & activities. He appreciated the fine work done by Governing Council Members in various fields and particularly preparing excellent Annual Report for 2023-24. He also appreciated the services by Mr. Jaising Kale, ex. Office Administrator for last one decade or so, and his contribution to Chapter activities, Mr. Subhash Mahadeshwar, Office Administrator, Ms. Pratibha and Mr. Ravi Mahadalkar, auditor, for support leading to tally entries, audit, etc. and of course support by QCFI staff in general and by CA Ravi Kumar in particular, from time to time.

Chairman also thanked Management of RCF Trombay for providing their Corporate Management Development Centre for organizing the Meeting with all needed support.



Mr. Henry Samuel, Jt. Secretary again welcomed the members and conducted the Meeting proceedings as per agenda. He read out Minutes of the AGM held on 29th July 2023, Annual Report 2023-24 with the help of PPTs. Mr. Arun Tathare, Hon. Treasurer, presented highlights of the Audit Report and Balance Sheet 2023-2024.

The Minutes of the last AGM and Balance sheet 2023-2024 were adopted and approved unanimously by the members by raising of hands.

The House empowered the Managing Council to appoint Auditors for the year 2024-2025 and fix their remuneration.

Open House Discussion:

Since there were no queries raised by any life member to the office, four days prior to the meeting as intimated, an open house discussion was held with the permission of the chair. During the Open House Discussion, members raised queries and also gave valuable suggestions like implementation of AI technology in education sector, sharing CCQC case studies with other organisations, preparing training calendar well in advance and share with members, launching 5 S activities in MSMEs.

Chairman, Mr. KB Bharati, Vice Chairmen, Mr. SS Patankar & Mr. RS Potdar, Mr. Jotinder Ahluwalia gave appropriate replies to the queries.

The AGM ended with vote of thanks by Mr. SS Patankar, He Vice chairman to all the members for their participation and valuable suggestions. The AGM ended with National Anthem.



QCFI Mumbai Chapter Hosts 38th Convention on Quality Concepts

QCFI Mumbai Chapter hosted its 38th Chapter Convention on Quality Concepts on 28th and 29th September, 2024, at Shah Anchor Kutcchi Engineering College, Chembur. The event showcased QC and OC case study presentations by teams from diverse industries and students from various institutions.

326 case studies, from 60 organisations, were presented in both physical and virtual platforms of this Mega event.

Inauguration Ceremony:

Chief Guest Shri Mahaveer Gupta (JSW Steel Coated Products Ltd) and Guests of Honour Shri Kapil Sharma (Adani Power) and Shri Naveen Goyal (Sun Pharma) lit the lamp, joined by Shri KB Bharati (Chairman), Shri S S Patankar (Vice Chairman), Shri R S Potdar (Vice Chairman), and other GC members. Shri Vijay Lad (Secretary) and Shri H. Samuel (Joint Secretary) welcomed dignitaries, award recipients, invitees, judges, and delegates.



Keynote Addresses

Shri KB Bharati welcomed the Chief Guest & Guests of Honor, Invitees, Judges, Governing Council Members and delegates and presented the chapter's achievements, highlighting activities, awards, Retreat 2024, and AGM 2023 – 24. He said 38th Convention was a hallmark for continually moving towards achieving both Performance & Business Excellence through Quality Concepts in various industries. "Investing in People, Building a Better future" was an apt theme for the convention.



Shri Naveen Goyal emphasized quality initiatives' role in driving business excellence, encouraging continuous learning and innovation. He mentioned that QCFI is a backbone in building a quality culture across the organisations.



Shri Kapil Sharma stressed collaboration and knowledge-sharing in achieving quality goals, praising the convention's networking opportunities. He also stated that Adani Electricity focuses on Business Excellence, Sustainability and Value Creation. They have magazine Sampark Portal for regular Samwaad with customers for knowing their requirements and retaining them. He thanked QCFI Mumbai for being a key partner in their journey towards excellence.

Awards and Felicitations

Mumbai Chapter felicitated following organisations with Corporate Patronage Excellence Awards to : JSW Steel Ltd, Dolvi, RCF Ltd, Mumbai, Mazagon Dock Limited, CEAT Ltd, Nasik and Bhandup Plants & Adani Electricity Mumbai Ltd. :in appreciation of their unwavering support, cooperation and active involvement in all our endeavours.



Navratna Status Awards to: Rashtriya Chemicals & Fertilizers Ltd, Mumbai & Mazagon Dock Ltd in recognition of their outstanding achievements in operational and business excellence, cultivating in the prestigious NAVRATNA status.



Address by Chief Guest

Shri Mahaveer Gupta shared JSW's 'Manthan' competency excellence initiative, highlighting its importance in achieving organizational vision. He emphasized building competency through Behaviour, Knowledge, Skills, and Attitude (CUDBAS approach), inspiring the audience. He said, QCFI is making milestones and contributing to building Indian Economy. He thanked Mumbai Chapter for inviting him for this prestigious event.



Vote of Thanks and Convention Highlights:

Shri Patankar expressed gratitude to dignitaries, award recipients, Navratna status award-winning organizations, judges, invitees, and college authorities. He also thanked College management for their support and cooperation for organising this mega event.

Valedictory function

The convention featured:

- 15 parallel presentation sessions
- Kaizen presentations in the main auditorium
- Daily valedictory sessions with awards for Kaizen competition winners, Kaun Banega Quality Champion winners, debutants, poster, poem, slogan, and essay, and Best of the Best trophies for Other Concepts and Quality Circles, along with winners' trophies for all teams.

The function began with entertainment program with Mrs. Rupali Ambre singing old and new melodious songs. Few delegates also presented their art in singing.





Kaun Banega Quality Champion – Quiz Competition



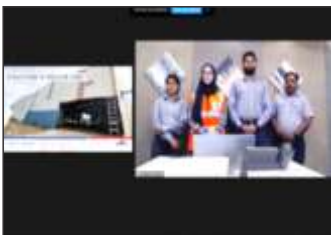
Shri Jotinder Ahluwalia conducted Kaun Banega Quality Champion session the way popular TV show Kaub Banena Crorepati is telecast. Shri Subhash Mahadeshwar, Ms. Pratibha managed the registration & kit distribution counter and Shri Nilesh Gurav Marks entering responsibility, efficiently.

Shri Patankar, Shri Samuel and their RCF team members managed the presentations and valedictory function supported by Ms. Viashali Kambale and Ms. Praniti Mahadeshwar. All the Governing Council members also did fine job in managing allied responsibilities. Shri SR Pandey & Shri AD Kulkarni supervised catering arrangements.

Shri Samuel anchored the valedictory session function very efficiently with qualitative messages in between. The Convention ended with National Anthem.

38th CCQC – 2024 Virtual Presentation

Every year, we organise CCQC on physical and virtual platforms. 242 case studies were presented in the physical mode of convention on 28th and 29th September 2024, and 84 case studies were presented in the virtual model from 7th to 10th October, 2024. Majority teams were from Mumbai territory, some from Pan-India and also one from UAE



The Case Study presentations in “Virtual mode” were organized from 7th October to 10th October 2024. 84 teams from the reputed companies, engineering colleges and the Home -5S teams participated in the Virtual mode of case study presentation. Senior Council member Shri. Jayant Malshe from QCFI Mumbai Chapter and Senior Consultant (MABEC) Shri Nityanand Parulekar were the judges for Virtual presentation.



Anchoring cum co-ordination of virtual presentation was done by Shri Henry Samuel, Joint Secretary QCFI Mumbai Chapter. The Virtual Presentation session commenced with opening welcoming note from Vice Chairman, QCFI Mumbai, Shri S. S. Patankar. This year in addition to the teams from organizations, 16 teams from educational Institutes and 22 Home 5S teams also participated through virtual presentation. Shri K. B. Bharati, Chairman QCFI Mumbai Chapter thanked and appreciated the whole hearted support given by the organizations and the educational institutes by nominating teams for the Virtual convention. The Home 5S teams were from the organizations like Adani Electricity, RCF Ltd, Godrej Boyce, Repro and Karamtara Engineering Works. The significant participation for Home 5S was also there from “Anganwadi Teachers” working in some remote areas of Mumbai. The understanding of Home 5S concept, the language fluency and the flow of presentation of ladies Home 5S teams was really commendable and praiseworthy. Vice Chairman QCFI, Mumbai Shri S. S. Patankar and Shri Henry Samuel, Jt. Secretary were the Judges for Home 5S presentations. The 4 days “Virtual Presentation Session” as a part of 38th Annual Chapter convention of QCFI Mumbai chapter was concluded with summing -up from Secretary Shri Vijay Lad, concluding remarks from Vice Chairman Shri R. S. Potdar and Vote of Thanks from Shri. S.S. Patankar.

Webinar on Home 5S



RCF Ltd. Trombay Unit Observed “Swachhata Abhiyan Pakhawada” from 16th to 30th September 2024. As a part of this observance a 2 hrs webinar on “Home-5S” is organised for the benefit of RCF employees and their family members residing in township. Vice Chairman QCFI, Mumbai Chapter Shri S. S. Patankar conducted this 2 hrs. session. During the session Shri Patankar emphasised the significance of “Home 5S” in effective space utilization and Cleanliness and Neatness of the home. He focussed on the issues of compact flat system in Mumbai with ever growing carpet rates, in such situation how the adoption of ‘Home 5S guidelines can help the families to use every inch of the floor space effectively and efficiently. He elaborated how to define the 5S standard practices for home to maintain the neatness and cleanliness forever with minimising searching time with adoption “PEEP” approach - Place for everything and everything in its place. The session was well appreciated by the participants and RCF Management.



Anchoring cum co-ordination of virtual presentation was done by Shri Henry Samuel, Joint Secretary QCFI Mumbai Chapter. The Virtual Presentation session commenced with opening welcoming note from Vice Chairman, QCFI Mumbai, Shri S. S. Patankar. This year in addition to the teams from organizations, 16 teams from educational Institutes and 22 Home 5S teams also participated through virtual presentation. Shri K. B. Bharati, Chairman QCFI Mumbai Chapter thanked and appreciated the whole hearted support given by the organizations and the educational institutes by nominating teams for the Virtual convention. The Home 5S teams were from the organizations like Adani Electricity, RCF Ltd, Godrej Boyce, Repro and Karamtara Engineering Works. The significant participation for Home 5S was also there from “Anganwadi Teachers” working in some remote areas of Mumbai. The understanding of Home 5S concept, the language fluency and the flow of presentation of ladies Home 5S teams was really commendable and praiseworthy. Vice Chairman QCFI, Mumbai Shri S. S. Patankar and Shri Henry Samuel, Jt. Secretary were the Judges for Home 5S presentations. The 4 days “Virtual Presentation Session” as a part of 38th Annual Chapter convention of QCFI Mumbai chapter was concluded with summing -up from Secretary Shri Vijay Lad, concluding remarks from Vice Chairman Shri R. S. Potdar and Vote of Thanks from Shri. S.S. Patankar.

Session on Home 5S



A session on Home 5S was organised on 6th August 2024 at RCF Ltd. Thal Unit for the benefit of newly joined employees. Shri S.S. Patankar, Vice Chairman QCFI, Mumbai Chapter conducted this 2 hrs. session which was attended by around 40 participants from executive as well as non-executive categories. The session was comprised of Introduction of 5S, Essence of 5S for workplace Management and how these guidelines are also applicable for effective Home Management w.r.t. effective space utilization in home, improvement in cleanliness and neatness with aesthetic approach. During the session the concepts of Organizing and reorganizing the things (Seiri), place for everything and everything in its place (PEEP) and look, listen, feel and smell (LLFS) approach during the cleaning was emphasised. The session was concluded with the Home 5S benefits. The session was well-received by all participants.



Session on Home 5S



A brief session on Home 5S was organised on 24th August 2024 at M/s. Godrej Boyce, RBC Plant -Vikhroli. Shri S. S. Patankar, Vice Chairman QCFI, Mumbai Chapter conducted the session which was attended by around 12 participants. The session was comprised of the essence of 5S for workplace Management and how these guidelines are also applicable for effective Home Management w.r.t. effective space utilization in home, improvement in cleanliness and neatness with aesthetic approach. The session was well-received by all participants.

Session on Home 5S



Training on '5-S@Home' was held in batches of 20 ladies' participants from each location, i.e. Pailipada, Cheeta Camp, Began Wadi, Ghatkopar, Jeevan Dhara, Ulhasnagar and Maharashtra Nagar. One more location at Virar is now pending. At each location training on 5-S Workplace management was taken and also awareness was given for environmental protection with the tag line, "Kapde ke Thaili – Meri Saheli".

Challenges:

- Ladies, who attended the training, were from different category like; students but home makers, house wives, rickshaw drivers, teachers and principal too.
- Most of them do not have PC or laptop and were not even aware of preparing PowerPoint presentations.
- Arrangement of hall for training was not easy and some of them bought projector on rent for the training.
- Participants were divided into groups of 10 with a leader for each group to follow-up/guide and help them in preparing the presentation.
- There is a need of training the group leaders on PowerPoint and take follow up of work done by the participants of each group.



- Had to travel to discuss and find new interested groups at different locations and arranging for requirements.
- Convening the topic of awareness on environment too in the allotted time.
- Some of them were on fasting and for them the tea and snacks provided helped to end their fasting in time with energy.
- Help was taken from office for providing writing pad, pen, form and hand bills in Hindi to all participants.

This was only possible with help of Vaishali Kamble (NGO Secretary, Ujwal Skill Development Centre), Savita Taware (Secretary, Swarajya Police Mitra Journalist Protection and Right to Information Association), Rajesh Lal (Project Manager, Qatar Refineries), Jayashree Sunil Surve (Public Relations Officer), Ujjwala Pawar (Kalyan Taluka General Secretary, Swarajya organization). Vaishali Kamble, Savita Taware and Rajesh Lal played the key role in contacting and making all the required arrangements at each location. They also ensured their presence during every training program, providing help in all possible ways. They need to be felicitated for their selfless hard efforts in making this possible.

QC Judges Guidance session



Judges guidance session was conducted at RCF Ltd., Thal unit on 6th August 2024 for the benefit of the Panel of Judges selected for the Top Management Presentations being organised at Thal Unit during the year 2024-25. The 2 hrs Guidance session was attended by around 12 senior managers selected as members of panel of judges for evaluation of case study being presented during the series of Top Management Presentations. This session was also attended by around 35 Quality Circle members. The session was conducted by Shri S. S. Patankar, Vice Chairman QCFI, Mumbai Chapter. During the session the emphasis was on the significance of “12 STEP PROBLEM SOLVING METHODOLOGY”, the essence of tools to be used and logical co-relations between two steps. The step wise allocation of marks as per the QCFI guidelines was explained in detail. The session was concluded with the focus on 30 marks evaluation criteria for “QC presentation” allocated for Communication Skills, Sequence, Time Management, Special Features and Questions and Answers. The Session was well received and appreciated by all participants.



Management Workshop for 5S Awareness and Implementation Methodology



A management workshop on 5S Awareness and Implementation Methodology was conducted at M/s. Karamtara Engineering Pvt. Ltd. MIDC, Tarapur, Boiser. Shri S. S. Patankar Vice Chairman along with Shri. Vijay Lad, Secretary QCFI Mumbai Chapter Conducted the session. The program was attended by around 20 management people from Karamtara Engineering Pvt. Ltd., Tarapur. During the session exposure was given on Overview of 5S, the methodology of step-by-step Implementation, requirement of special areas like Red Tag, Seiri Museum, 5S activity Board etc., allocation of zones and subzones within the Unit and deputation of Zone-Subzone leaders, area Co-ordinators and Council members, preparation of 5S Structure Organogram etc. The Session concluded with inputs for finalising the 5S objectives for the Unit and tentative timeline for the 5S implementation.

Kaizen and 5S Awareness Workshop at Kurla ITI Government College



Shri Vijay Lad in his session on 5S awareness focussed on the origin of five-S, what each step in the Five-S starting with Letter S signifies. Shri Lad in simple language explain the methodology of step by step implementation of 5S with essence in each step – Seiri, Seiton, Seiso, Seiketsu and Shitsuke. Finally, he concluded with the need of 5S for effective workplace management and further he extended his support on behalf of QCFI Mumbai Chapter for free training and guidance for implementation of Kaizen and 5S concepts at Kurla ITI College Premises.



CONDOLENCE



Late Subhash Dandekar

QCFI Mumbai Chapter join the family of Dandekars on the passing away of late Subhash Dandekar, Emeritus Chairman of Kokuyo Camlin.

Late Subhash Dandekar brought colours to the Indian masses in general and students, in particular. A visionary, late Subhash Dandekar was a mentor and guide to many in the art and business world, especially Camlin family. Under his leadership, company diversified into pharmaceutical and fine chemicals in 1982.

QCFI 's association with Kokuyo Camlin dates back to year 2007, when Camlin Group invited Mumbai Chapter to introduce Quality Circle Movement and 5 S implementation in their organisation. Later, after being satisfied with our performance, three partners QCFI, Kokuyo Camlin and Lions Club formed Ideal School Project. Under this Project, many CSR activities were organised in schools, in and around Boisar area. We had interactions with Late Subhash Dandekar during our visits to Kokuyo Camlin HO, units at Boisar, Patalganga, Jammu – to name a few. And on every occasion, we learnt new thoughts, corporate ideas and derived inspiration through audience with him. In our growth and rise as a Professional Body, Kokuyo Camlin has a lion's share.

We condole his demise and pray God; his legacy will

Obituary



Late Vasant G. Dharap

Late Vasant G. Dharap, ex Governing Council Member of Mumbai Chapter, passed away to heavenly abode on 21st August 2024. He worked in Senior positions with Associated Capsules and M&M Limited in departments like Manufacturing, Training and Human Resource Development.

A good human being, late Dharap sir associated with a number of social organisations. He floated the idea of Ideal School Project with the help of Kokuyo Camlin & Lions Club, Tarapur, to improve the quality of schools and performance of the teaching staff. He along with Mr. Vijay Lad, our Secretary & Mr. AD Kulkarni, Governing Council member, conducted several training programs, educational learning sessions and knowledge sharing sessions.

QCFI Mumbai Chapter offers condolences to bereaved family of late Dharap and wish may his soul rest in peace.



A Knowledge sharing Program by Shri J S Malshe on Smart manufacturing an overview



Shri. J S Malshe, Senior Governing Council Member conducted the session on 16th August 2024 under “Learning Hours”. A new initiative is started to sharing the knowledge among the GC members and invited participants. Shri. Malshe focused on Smart Manufacturing an overview.

He explained about NIST (National Institute of Standards and Technology defines Smart Manufacturing as “Fully integrated, Collaborative manufacturing systems that respond in real time to meet changing demands and conditions in the factory, in the supply network, and in customer needs”. In his speech, he detailed about evolution of the Industrial Revolution (Industry 1.0 to 5.0). The session was very much interesting and most informative too. The members appreciated the information gathered about the subject with some examples.

A Knowledge sharing Program by Shri S.R. Pandey on 8 Lean Manufacturing Wastes in Industries



Shri S.R. Pandey, Senior Governing Council Member, conducted the session on 31st August 2024 at Mumbai Chapter office.

He detailed 8 Wastes – Transportation, Inventory, Motion, Waiting, Overproduction, Over processing, Defects and Talent. He explained each and every waste in detail and how to overcome it. The interaction among the Council members was value added. Special emphasis was given on employee Talent Waste and overcoming it by motivating them for attitudinal change, Time Management and Goal Setting.

Members appreciated the knowing sharing session conducted by Shri Pandey.



“उत्पादनाच्या गुणवत्तेवर संस्थात्मक वर्तनाचा प्रभाव” “Impact of Organisational Behaviour on Product Quality”

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आपले अंतिम उत्पादन हे आपल्या कारखान्यातील विविध प्रक्रियांचा परिणाम आहे. आपण तयार उत्पादनांसाठी अनेक प्रक्रिया करतो. आपल्या तयार उत्पादनावर परिणाम करणारा “संस्थात्मक वर्तन” Organisational Behaviour” हा एक घटक आहे.

एच आरच्या एका व्यवस्थापकाने विचारले, कर्मचारी त्यांच्या समस्या एच आर व्यवस्थापकांशी का चर्चा करत नाहीत. बैठक शांतझाली, सर्व व्यवस्थापक आणि कर्मचारी शांत झाले. पण त्यातला एक वैतागलेला व्यक्ती उभा राहतो आणि ओरडतो, “जर आपल्या समाजात “डेंग्यु” असेल तर डासाना कोण विचारणार ?”

कर्मचाऱ्यांचे नैतिकता वाढविण्यात व्यवस्थापनाची खूप भूमिका महत्त्वाची असते. सर्व व्यवस्थापक सक्षम असले पाहिजेत. संघर्षात, व्यवस्थापकांचे कौशल्य आणि नैतिकता लोकांना व्यवस्थापित करण्यासाठी खूप उपयुक्त आहे.

P
Q
C
D
S
M



Productivity - उत्पादकवता
Quality - गुणवत्ता
Cost - किंमत
Delivery - वितरण
Safety - सुरक्षितता
Moral - नैतिकता

PQCDSM- उत्पादकवता, गुणवत्ता, किंमत, वितरण, सुरक्षितता आणि नैतिकता. हे अनेक कारखान्यांमध्ये आढळते. कारखाना व्यवस्थापन केवळ उत्पादन वाढीवर लक्ष केंद्रित करते आणि गुणवत्ता व किंमत विसरून जाते. दुसऱ्या कारखान्यांमध्ये सहसा आढळत नाही. आम्ही हे समजावून सांगू इच्छितो की, इतर सर्व पॅरामीटर्स सुधारण्याचे एकमेव मापदंड हे नैतिकता Moral आहे. संस्थात्मक वर्तन Organizational Behaviour मोजण्याच्या मदतीने आम्ही कर्मचाऱ्यांची नैतिकता वाढवू शकतो. “अक्षम व्यवस्थापक कर्मचाऱ्यांचा ताण वाढवतात.” जर नैतिकता कमी असेल तर PQCDS मध्ये समस्या निर्माण होतील. त्यामुळे उत्पादनात घट, खर्चात वाढ, अधिक अपघात आणि वितरणाच्या साखळीत व्यत्यय येऊ शकतो. नैतिकता वाढीसाठी, आपण लोकांच्या वर्तनाची काळजी घेतली पाहिजे.

एक उत्पादन कारखाना ज्यांच्याकडे दर्जेदार उत्पादन आणि प्रक्रियांचा चांगला सेटअप आहे. सर्व कर्मचारी त्यांच्या तरुण वयात कठोर परिश्रम करीत होते. ५३ ते ५५ वर्षांवरील ज्येष्ठ कामगारांना कामातील बदल असह्य झाला. हताश झालेले कर्मचारी काम करू लागले. पण नीच काम होत नव्हते. अनेक कर्मचारी शारीरिकदृष्ट्या अयोग्य असल्यामुळे या कामाचा ताण इतर कर्मचाऱ्यांवर पडला. तेही हताश झाले, उत्पादनावर वाईच नैतिक प्रभाव, अधिक थांबणे, अधिक नकार आणि पुन्हा प्रक्रिया वाईट चक्रात कारखाना अडकला.



त्यांच्या फिनिश उत्पादनाची गुणवत्ता आणि वितरण साखळी विस्कळीत झाली आहे. फॅक्टरी ऑपरेटिंग स्टोअर्स Consumables साहित्याचा वापर वाढला. गैरप्रकारांमळे यंत्रसामग्री बिघडते, व्यवस्थापनाच्या अपयशामुळे या प्लँटमध्ये अधिकाऱ्यांसह कर्मचाऱ्यांची नैतिकता खालावली. PQCDS मध्ये समस्या निर्माण झाल्या. “व्यवस्थापन अपयश म्हणजे संघटनात्मक आणि कार्यात्मक संघ नियंत्रित करण्याच्या कर्तव्याची कमतरता.

आपण “इंडस्ट्री 4.0”च्या दिशेने वाटचाल करत असताना, आम्हाला आमच्या उत्पादनाची गुणवत्ता वाढवण्याची गरज आहे. आम्हाला जागतिक उत्पादनांशी स्पर्धा करावची आहे. “ग्राहक हा राजा आहे.” ग्राहक कमी किमतीत, जलद वितरणात उत्तम दर्जा प्रदान करते. उत्पादनाची गुणवत्ता ग्राहकाद्वारे गुणवत्ता ग्राहकाद्वारे निर्धारित केली जाते. ग्राहक प्रथम येत नाहीत. कर्मचारी प्रथम येतात. आपण आपल्या कर्मचाऱ्यांची काळजी घेतल्यास, ते उत्पादनांची काळजी घेतील. सर्व कर्मचाऱ्यांना प्रसन्न वाडले पाहिजे. यामुळे समूहाचे मनोबल वाढेल. नैतिकता वाढल्याने आपल्या उत्पादनाची गुणवत्ता वाढेल....

QCFI, Mumbai Chapter welcomes new members into QCFI Parivar

QCFI Mumbai Chapter and the Editorial Board of Samwaad welcome the new Life and Institutional members into QCFI Parivar



Mr. Aniket Lahu Dukare
Senior Chemical Engineer
Rashtriya Chemical & Fertilizers Ltd.



Mr Pankaj Prakash Suryawanshi
Dy Manager
Rashtriya Chemical & Fertilizers,



Mr Rajesh P. Lall Retired



Ms Vaishali Jagdish Kamble
Teacher



Mr. Vaibhav Bhalchandra Gharat
Boiler Operator
RCF Ltd,
Trombay Unit



Mr. Nilesh Sawai
Manager
Tata
Consultancy
Services



Mr Bhalchandra Mohan Prabhu
General Manager
Adani Electricity
Mumbai Ltd,



Mr Rajendra Kumar Singh
Vice President
JSW Steel Ltd,
Dolvi Works



Mr Vinay Rajesh Kadam
Mechanical
Engineer

38th
NCQC **NATIONAL CONVENTION
ON QUALITY CONCEPTS**

Date: 27th-30th December 2024

Venue : ABV-IIITM, Gwalior

Theme : "Investing in people, building a better future"



The image shows a hand holding a glowing globe. The globe is surrounded by various quality management concepts: WCM, KAIZEN, TOM, 5S, LEAN, DC, SPC, DC, HR, DKS MODEL OF SIMPLIFIED TPM, WCM, KAIZEN, PST, SOC, SIX SIGMA, POKAYOKE / SMED, LSC. In the center of the globe is the logo for 'PARTICIPATION FOR PROGRESS' with the motto 'अभ्युत्थाय सहभागिना' (Upholding together for progress).

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First Announcement

